



The **CSPRA**

# Wave

NEWSLETTER

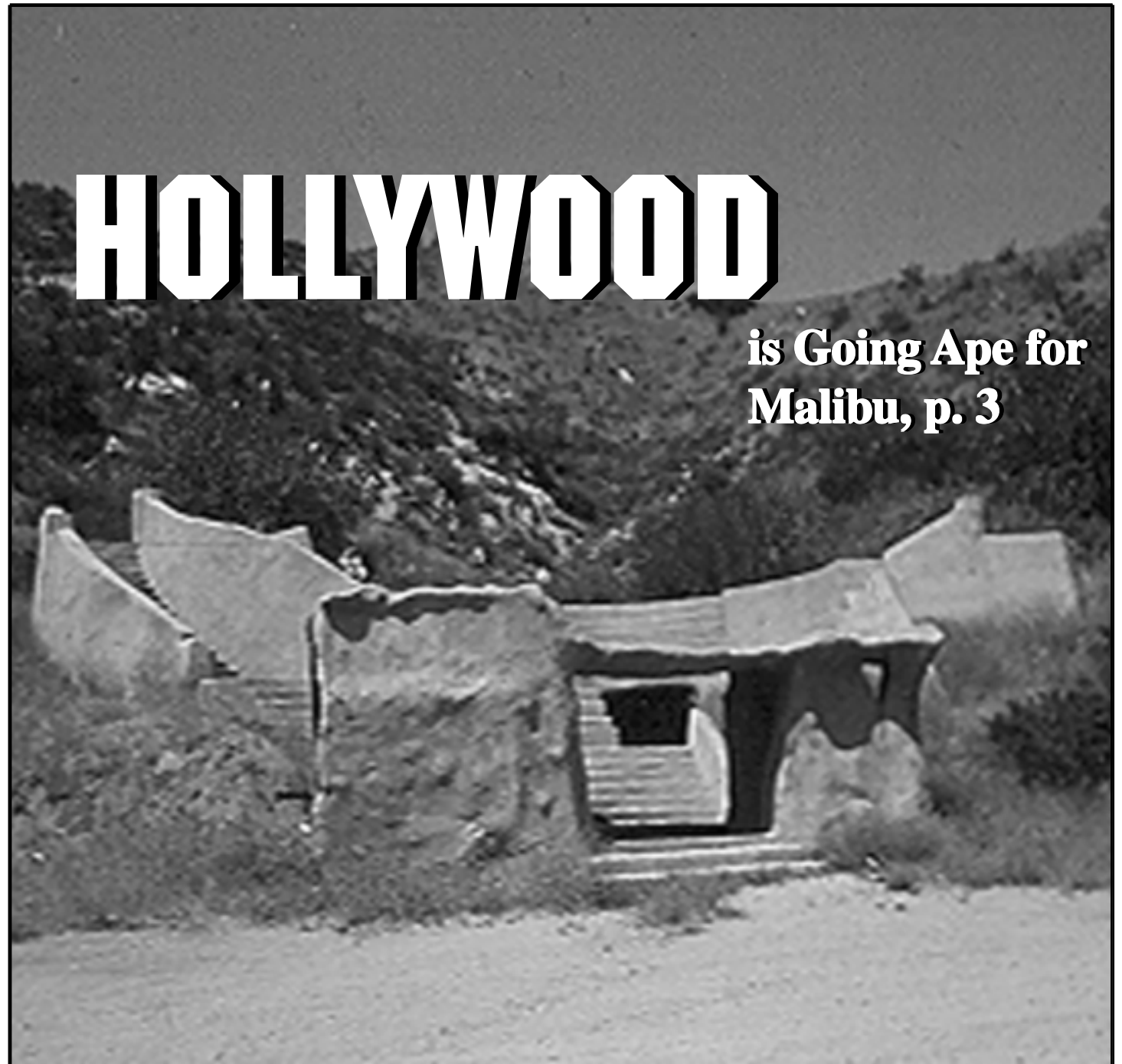
VOLUME I, NUMBER 2

CALIFORNIA STATE PARK RANGERS ASSOCIATION

JANUARY - FEBRUARY 2001

# HOLLYWOOD

is Going Ape for  
Malibu, p. 3



Malibu Creek State Park, set for "Planet of the Apes"



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### *The CSPRA Wave* (ISSN0087-9176)

is published by CSPRA, P.O. Box 29210,  
Sacramento, CA 95829-2010. Articles and  
letters are always welcome. All submis-  
sions become the property of CSPRA and  
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## PRESIDENT'S MESSAGE



**BY KIM BAKER**  
CSPRA President

The California Parks Conference is starting to be an annual tradition for me. I never really considered myself to be the type of person who attends conferences.

The Ventura parks conference was my first experience. I went at the urging of my co-workers Shelley Quaid and Lisa Lay, who had convinced our supervisor Ron Krueper that the park could survive the absence of half of the staff. We crashed in the living room at Christy Craig's house, and attended the conference a couple of miles away. It was in that living room one night, that I first met Nick and Caroline Franco, when we played Trivial Pursuit. (Ultra competitive-geez!)

I also remember everyone squishing into the lifeguard headquarters for a B.B.Q .because it was pouring rain. I sat my beer down next to me for a second, and lickety split, Don Murphy, who was having a conversation behind me, picked it up and started drinking it! How do you say "Excuse me, director Murphy, but you stole my beer"?

The sessions were great too. I attended an underground tour of Ventura, a very useful session on

fish and game regulations and a plenary session regarding park partnerships. There was also a very exciting session about the fledgling Ceres system. Websites were pretty new waaaaay back then. My co-workers and I attended separate sessions, then compared notes on the drive home.

With the exception of the year my son was born (Concord, 1997) I've attended all of the conferences since then. Some sessions have been really memorable. Like the helicopter rescue session at the San Rafael conference. One of the rangers was "rescued" from atop a picnic table and carried around on a 100 foot rope dangling from the bottom of the helicopter. Or the session from Van Nuys put on by NPS investigator Todd Swain. His words "the most dangerous people in your park are the people who know your park better than you" rings in my ears, and reminds me to keep my eyes open for the resource crimes that are occurring when I'm too busy looking for too many extra vehicles in the campground.

Aside from the regular sessions, events and field trips, there is one highlight I've come to associate with the conference each year. That is the exchange of ideas, enthusiasm and fellowship with my peers. The synergy that occurs from the gathering of park professionals from a multitude of agencies, is inspirational. I always return relaxed, renewed and refreshed.

Thanks to everyone, past, present and future, who put their time and energy into making the conferences a success.

See you in Sacramento, March 15, 16, 17 & 18, 2001.

## Lights, Camera: Malibu Makes the Action

BY BROOK GRENNAN  
*Angeles District*

Welcome to the "...Bu"  
Ah..The mystique of  
Malibu...home of celebrity  
sightings and good waves.

Local lore tells of the intimate  
relationship that "Malibuites" have  
developed with their beloved  
coastline. There's a fierce devotion  
to the lifestyle that has evolved in  
this laid back ultra wealthy city.  
They love Malibu enough to give it  
a cute little nickname, "the ...Bu".  
There are many of different  
residents in "the ...Bu" besides the  
celebrities and the rich folks. There  
are surfers, transients and yes, even  
California State Parks.

*Scene 1)* Angeles District -  
Malibu Sector...Malibu, CA 90265  
(California State Parks on scene)  
Everyone wants to be a part of  
Malibu. It's the beachside vibe and  
the elite culture. Who wouldn't  
want to be a part of this city? Don't  
think for a second though that the  
intensity of the Los Angeles  
lifestyle hasn't affected Malibu.  
Our parks may be encompassed by  
a casual coastal city but the stress  
of Los Angeles and its constant  
development greatly influence both  
our park users and the parks. The  
harsh reality of Los Angeles makes  
it a survival of the fittest mentality  
here. Either you adapt to your  
surroundings or become the prey.

Here at the Angeles District  
we've decided that we would rather  
not be prey to Los Angeles. For  
Point Mugu, Leo Carrillo and  
Malibu Creek State Parks, that  
specifically means that we've  
joined in a challenging relationship

between State Parks and one of  
the biggest money making  
enterprises in the Los Angeles  
area, the film industry.

There are many ways that the  
film medium affects Malibu State  
Parks. Originally there were two  
basic sources of significant  
impact on the parks, the film  
industry and the film culture.

“  
**Our parks may be en-  
compassed by a casual  
coastal city but the stress  
of Los Angeles and its  
constant development  
greatly influence both  
our park users and the  
facilities.**  
”

Malibu Creek State Park is a  
prime example of how the film  
industry has impacted parks. The  
industry bought and used the  
property specifically for movie  
sets, it was purely a business

relationship between the land and  
Twentieth Century Fox Studios.  
When the studios sold the prop-  
erty, we acquired it. End of story.

On the other hand, Leo Carrillo  
State Park was affected by the  
film culture not the film industry.  
Leo Carrillo State Park was  
named after actor Leo Carrillo  
because of the significant impact  
that he had on State Parks from  
1949-1963.

*Scene 2)* Malibu Creek State Park  
Since the beginning of the State  
Parks in the Malibu Sector, there  
has been a mutually beneficial  
relationship between the film  
industry and State Parks. Malibu  
Creek State Park was acquired  
from Twentieth Century Fox  
Studios in 1974 when the State  
Parks recognized the cultural and  
natural value of this riparian and  
oak woodland area. Twentieth  
Century Fox had used the 2,300  
acres in the Santa Monica Moun-  
tains for major films from 1941 to  
1974. Twentieth Century Fox  
used this property to film such  
classics as "M\*A\*S\*H," "South  
Pacific" **See MALIBU, p. 5**

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# The Time to Celebrate Coal Canyon

**BY GEARY HUND**

*Inland Empire District*

On Wednesday, November 29, many long time supporters of the effort to preserve the Coal Canyon biological corridor in Orange County gathered together to celebrate the successful acquisition of 650 acres in Coal and Gypsum Canyons. The new acquisition is now part of Chino Hills State Park. This vital habitat linkage connects Chino Hills State Park and other reserves in the Puente-Chino Hills to the National Forest and Fish and Game Reserve in Orange County. It is protection is essential to ensuring the long-term health of area ecosystems.

Elected officials, state, federal and local government representatives, environmental organizations, the former property owners, consulting firms and private citizens were present.

Paul Beier, the biologist whose radio collar study of mountain lions first documented the use of the corridor by wildlife, gave an inspired speech about the importance of preserving linkages, and other actions to preserve biodiversity. He also spoke of Coal Canyon as an example of how people at the grass roots level who are dedicated to an important cause can succeed if they persevere and do not lose hope.

Claire Schlotterbeck who co-founded Chino Hills State Park with David Myers, and who has worked tirelessly to preserve Coal Canyon, spoke eloquently, and she dramatically cut a beautiful table



*Director Areias presenting a Lieutenant Governor's Commendation to CSPRA President Elect, Geary Hund.*

quilt into pieces to illustrate the dangers of fragmentation. David Myers, of the Wildlands Conservancy was present; his organization contributed 2.5 million dollars in grant match funds.

Todd Spitzer, Orange County supervisor spoke about their local commitment to conservation – the County contributed one million dollars.

Director Areias commended the efforts of all those who worked to save Coal Canyon and of the cooperative public-private partnership that made the acquisition possible. He spoke of the importance of the corridor to preservation of biodiversity. Director Areias also spoke of the importance of gaining greater public support for our State Parks, and how that support can prevent them from being disproportionately impacted during lean economic times. He emphasized the importance of Chino Hills State Park in serving

urban populations, noting that 15 million people live in the nearby vicinity.

He and Dr. Scott Weldy of the Orange County Bird of Prey Center culminated the event by releasing two rehabilitated hawks. Earlier, during the ceremony, two wild golden eagles flew overhead as if part of the choreography of the event.

Fortunato Tapia, Special Assistant to Lieutenant Governor Cruz Bustamante, presented remarks on behalf of the Lieutenant Governor, and he and Director Areias presented commendations to a number of the participants in the acquisition effort.

Despite our joy in acquiring Coal Canyon, we know our work is not yet finished. We have to secure the final 32 acres on the north side of the freeway to complete the linkage. But all involved deserved a day to celebrate.

**MALIBU:** from p. 3  
 and “Planet of the Apes.” Malibu Creek also recognizes and interprets the significant cultural impact of the film industry on the parks and society. There is a very unique and modern value to these films, and for this reason some of the props from the movie sets still remain in the original shooting locations at Malibu Creek. Scene 3) Leo Carrillo State Park Just north of Malibu Creek, is nestled between Mulholland Hwy. and San Nicholas Canyon. The 1500-acre property is adjacent to the Pacific Coast Hwy. and encompasses both the southern portions of Ventura County and the northern sections of Los Angeles County.

Leo Carrillo State Park is named after an extremely devoted park supporter, actor Leo Carrillo. Carrillo started his acting career in 1931 and is most noted for his role as “Pancho” from the TV series “The Cisco Kid.” Governor Earl Warren appointed Carrillo as State Park Commissioner in 1943 after Carrillo had supported Warren for governor during the previous election. During Carrillo’s reign as commissioner, State Parks acquired 90 beaches and parks. The most notable of those acquisitions being Hearst Castle. Carrillo stated that “Their (Carrillo’s ancestors) footsteps have sounded in many of the very areas which now my vote on the Beaches and Park commission helped to set aside forever for the people of California”. Carrillo’s statements and ideals about state parks are very compatible with our current day park philosophies. History often segues nicely into the present if you manage it correctly.

In my experience, State Parks has done an excellent job of

# HUMOR IN UNICORN

## Mixed Metaphors & Malaprops

**Here’s another bountiful crop of twisted utterances, overheard in park meetings and conversations around the state. Keep sending them in. Metaphors be wit you!**

**Sounds fair!**

... and that’s how you get the best buck for your dollar.

**Split to the bone.**

I have a hair to pick with you.

**I can’t explain them all, I’m just the reporter.**

Sometimes you just have to bark ground and breathe fire to get anywhere.

**Sensitive to the touch.**

We won’t be held hostile any longer by such threats.

**Reverse offensive.**

Thanks a lot! Why don’t you just rub it in my nose?

**Basic fondue?**

That’s the best thing since diced bread.

**Keep your chin up.**

We don’t want to take it on the pants again.



**BY JEFF PRICE**  
*Marin District*

balancing resource protection and public safety with the demands of the film culture. Much of the proper management of the film industry’s use of parks is due to the excellent policies and procedures that have been developed for our area. Currently, at the Malibu sector parks we’ve had the pleasure of earning time-and-a-half while overseeing

“Charlie’s Angels,” “Pleasantville” and the “X Files” series to name a few of the many productions that choose to film in State Parks.

Eventually, I’ll get used to running into celebrities and even the garbage man having a cell phone, but until then Malibu and I are on formal terms. Full names only. No nicknames, yet...



# Directing Parks Into a New Century

*This article is the first in a series of articles profiling individuals who are having a positive political impact on California State Parks.*

*Look for articles in future editions, and on the website at [www.cspra.com](http://www.cspra.com)*

## Director Areias

John "Rusty" Areias:  
Appointed Director of the California Department of Parks and Recreation by Governor Gray Davis in February 1999.



Raised in Los Banos, Mr. Areias is a third-generation dairyman and former six-term Assemblyman.

While in the Legislature, he received high ratings from environmentalists, agriculture, and labor. In 1989 he spearheaded the disaster response for local residents and businesses devastated

by the Loma Prieta earthquake.

Mr. Areias' term in the Assembly ended in 1994, and he was appointed the following year to the California Coastal Commission, where he was later elected chairman by his peers. On the Commission, he continued his efforts to protect the coastline and prevent

over-development.

Mr. Areias, 51, earned a bachelor of arts degree from California State University at Chico, and is a graduate of the Executive Program at the John F. Kennedy School of Government at Harvard University. He also is a graduate of the prestigious Agricultural Leadership Program.

In the almost two years since his appointment, Director Areias has achieved a great deal for the benefit of California State Parks. He was a strong advocate for the successful and much needed bond act and has focused a great deal of resources to spending and publicizing the benefits of that bond. He has proposed and implemented a popular fee reduction program to counteract the effects of the revenue generation philosophy of the past republican administration, and has been a supporter of increased diversity in employees and programs. He has been an advocate of parity increases for park employees, achieved several administrative reorganizations with the goal of increased efficiency within the department, and spearheaded a strong effort to partner parks with significant stakeholders outside of government. He has also worked hard, against odds, for increased staffing levels. State Parks have benefitted from having a director who has a solid understanding of the political process and a strong ability to establish connections between people and programs.

## Your ad here?

REACH OVER 700 STATE PARK

PROFESSIONALS BY PLACING AN AD NOW!!

Rates:

Business card = \$50

Quarter Page = \$100

Half Page = \$150

Full Page = \$200

# Inside with Ben Clark Academy

BY DAVID McGRAW  
*State Park Cadet*

Looking back at the past 19 weeks as the Ben Clark Academy. I could not be more ecstatic about my training.

The first couple of weeks drove home that this was a paramilitary academy. We did push ups for mistakes marching, for leaving water bottles on desks during breaks; basically, we did pushups for any mistake we made.

While it was not as tough as basic training, it emphasized lessons that are important in law enforcement and life in general. Elements such as personal appearance, attention to detail, discipline, and most of all, teamwork became routine as we desperately avoided inspecting the grinder horizontally during our classroom breaks. By confronting us with some adversity our instructors weeded out 14 or 15 recruits who probably would have been substandard officers.

The group dynamic of the DPR cadets is hard to explain, but the underlying current is teamwork. Inevitably, there are personal conflicts, but these pale in comparison to the friendships that have formed here. I grew up around gangs in the rougher parts of San Diego and a son of a Marine Corps major, I would have never guessed that among my best friends would be a vegetarian banjo player (Darren Cooke) and a Wrangler wearing-Hank Williams Jr fan from Los Banos (Greg Martin). Friendships extend beyond agencies quite easily—some of my closest friends are



*Cadet Mike Lack fires a slug while cadet Greg Pielenz and firearms instructor Sgt. Rice look on.*

RSO recruits and from other agencies. Competition and ribbing are not uncommon either. I could supplement my income if I got a dollar for every squirrel joke we got during scenarios. We always come back at the RSO guys with the less savory aspects of prisoner inspection. We do see the junior DPR class after hours and offer encouragement and advice, but our bi-weekly senior inspections of their morning formation leave more of an impression on them—passing on the love (and the pushups) our senior class gave us

This is where this wet behind the ears cadet goes out on a limb. One of the glaring needs for DPR is to implement a physical

pretest pending hire similar to Ben Clark Academy—especially if we plan on sending people there. The mile and a half run, and the unassisted sit ups and pushups (one minute each) are more of an accurate gauge for the shape a cadet has to be in for the academy, and hopefully, their career. The lack of physical conditioning had some impact on our class, but was more embarrassingly apparent with our junior class. Another issue would be night sights. Our lack thereof was a source of bewilderment on the part of our seasoned range staff and EST (SWAT) trained instructors. Finally, I find that ground fighting was an invaluable class that I can

*See BEN CLARK, p. 13*

# BOARD MEETING NOTES

**Present:** Kim Baker, President; President-elect; Mike Gross, Director; Geary Hund, Nick Franco, Past President; Dana Jones, Director.

**Absent:** Eileen Bielecki, Secretary/Treasurer; Steve Wagdy, Director, Kevin Buchanan, Director (was available by phone for vote)

## Meeting called to order 1042

### Past Meeting Minutes:

**Changes:** Minor typos changed. Nick moved to approve minutes, Mike seconded, all approved. Financial Report: Kim gave report in Eileen's absence. \$20,220.27 in savings account, \$2726.26 in checking.

### Board Reports:

Mike emailed District Reps, received no response  
Nick left messages and received no response  
Geary committed to recruiting for the vacant rep positions by the next meeting.  
Kim talked to Jeri Zemon, nothing new to report.

## OLD BUSINESS

**1277 Update:** Claire and Geary discussed the possibilities of reintroducing the new bill in the next legislative session.  
Coal Canyon: Dedication ceremony on Nov 29<sup>th</sup>. Geary suggested that someone should represent CSPRA at this meeting. Kim will look into travel arrangements for Dana to attend. 32 acres that we have not yet required is pivotal to the success of this project. The Natural Heritage Section has assigned Bud Getty to head this acquisition project. The team has met with Cal

Trans and other agencies to check into their participation in this effort.

**CSPRA T-shirts:** Approval to order 100 t-shirts and 50 polo shirts for board members and sale at conference. Dana will contact board members with cost and board will E-mail vote for board approval.

**Newsletter:** New newsletter was passed around to board members. Copies have been mailed out bulk mail to all members. Board comments on newsletter: Photo on front is good  
Masthead needs improvement. Mike will talk with Rick about a new masthead. Carl created a new mast with the subhead "professional support and advocacy for California State Parks."

Suggested replacing clip art in the newsletter with actual photos or line drawings that relate to what we do.

Change color of the paper and use recycled paper. Layout is very good, each section is distinctive and catches your eye.

Include internet address of each of the authors to allow feedback.

Include an opinion page or letters to the editor section for reader feedback.

Board agreed that we should be putting more of our resources into the newsletter to help hold and gain membership. It remains the only communication tool that we currently have with the members. Board will work with Noah on the direction for future editions.

### Board article assignments:

Nick will write an opinion article by December 15<sup>th</sup> to stimulate discussion in the newsletter. Next issue to highlight Ahjumawi Lava Springs State Park, Dana to write a mineral museum article, Geary a resources article. Need photos and an article for Coal Canyon event. Dana will contact Paulene Grenbeaux about an article for the preservation conference.

Discussion at next meeting about the % ads and ad sale incentive for the editor.

Board elected to retain Jeremy Stinson to proof newsletter and check for errors. Kim requested \$50 be paid for the proofing services for each newsletter. Board voted and approved.

**Parks Conference 2001:** Kim will be attending a planning meeting tomorrow. A proposed schedule was sent to board members. We should all be working to do more publicity for the conference. Kim will write Rusty with a cc to Troy, Verardo & Stenman about the dept paying for ½ registration. Board recommended lunch on Friday for the District Rep workshop, and lunch on Saturday for the GEC. Presidents award was discussed and possibilities for awarding this year. Kim will present a "March for Parks" event in conjunction with the conference.

**Parks Conference 2002:** Board discussed the site for the 2002 conference. Location possibilities included Palm Desert, Anza Borrego, & San Diego. District Rep. Workshop at Confer-



ence: Tentative time discussed above, board will come up with an agenda at the retreat in February. Maintenance Chief's Association: Nick will talk to Val Bradshaw, to determine if they wish to join CSPRA by March or wait until next year. The specifics of the merger are still being discussed by the members of MCA. Each of the members will need to sign up as a CSPRA member at the merger (due to controller's restriction).

**Compensation Statement:** Board reviewed, further discussion at retreat in February.

## **New Business**

**Office Manager:** Kim interviewed Gar Salzgerber for the position of office manager. He was brought up to speed on the current issues and duties of the position.

Board discussed the priorities and focus of the organization and the reasons that Gar is interested in the position. The position will include working to recruit new members within the department and retired department ranks.

Board recommended keeping Doug in the position for a transition period to assist in the change over of the office manager position.

If approved Gar agreed to take the position on a trial basis and assist the board in determining the scope of the position, board agreed to defer this discussion until the January meeting.

Board voted to increase office manager's stipend to \$600 per month beginning November 1<sup>st</sup>. Funds to be offset by the new member's dues.

**Press Packet:** Andrew Govnor works for Cliff's office and will work with us on developing a press packet. We need cases in all the major media areas and data supporting these cases including stories to reflect the threat to parks on a whole. How park visitors and the parks themselves are negatively impacted by the lack of staffing. There seems to be difficulty in getting this information from the field; no one is willing to publicly share these stories. This is something that the Board will work on.

**Scholarships:** Board voted to increase the amount of money in the scholarship fund to \$3000 this year as the NAI scholarship in Tucson allowed many of our members to take advantage of the scholarship. Board agreed that scholarship recipients should be required to write an article for the newsletter. Recipients will get 1/2 of the money up front and the other half when they submit the article for the newsletter.

## **Board Retreat – Location/**

**Agenda:** Big Basin in one of the unoccupied State Houses, February 24<sup>th</sup> & 25<sup>th</sup> beginning 0900 and running all day Saturday and half day Sunday. Agenda to be discussed at next meeting.

**Nominees for Election:** president-elect: Kevin Buchannan, Secretary-Treasurer: Hailee Zaldivar, Directors: Adam Stanke, Val Bradshaw, Cara O'Brien.

**Honorary Ranger:** Deadline December 1<sup>st</sup> nominations to Greg

Hayes see web site for additional information.

**Budget:** Will be published in the newsletter prior to the parks conference. Kim distributed a draft budget for review, board members reviewed and made changes. Board voted and approved.

## **Recruitment – Mott Classes:**

Kim will determine when cadet and intro classes are in session. Board volunteers will be requested for these recruitment efforts.

**Parks Commission:** Dana will contact Ted for article about commission activities for the next newsletter.

**New District Reps:** Attached list of reps and vacant positions.

**Membership (recruitment incentives):** Need ideas less than \$10 bring ideas to next meeting. Baer Fair – January 6<sup>th</sup>: CSPRA needs someone to work the Baer Fair, board nominated Eileen as it is in her area.

**Orange Coast Property:** Deferred to next meeting

**Rendezvous/Input:** Kim attended, the group was concerned about not being connected to the board or the organization. Kim encouraged them to become more active, join the Board etc. We need to work to improve the communication with the retired members.

**Meeting Adjourned 1430**

# Children, Spiders and Imagination

**BY LINDA HITCHOCK**  
*Santa Cruz District*

In November of this year I was fortunate to attend the National Association for Interpretation National Conference thanks to the help of a CSPRA scholarship. I attended a number of workshops but one stood out from the rest.

The workshop was on Interpretation for Young Children and was presented by the Minnesota Children's Museum. The Minnesota Children's Museum educators have a background in child development and child psychology. They try to incorporate child development into all of their activities. They focus on programs for children ages 6 months to 10 years.

They have chosen to get away from activities where the child is given a reward ( prize or sticker ) and focus on activities that encourage the child to feel rewarded internally by the success of completing the activity. I would encourage anyone interested in this style of program development to look at the museums web page [www.mcm.org](http://www.mcm.org).

I have included one of their activities that could be used in State Parks in either junior ranger programs or school group programs. If you are interested in more activities from the museum please contact me at [lindi3@juno.com](mailto:lindi3@juno.com).

## A SPIDER'S DINNER

### *THIS IS ABOUT*

- \* Predator and Prey
- \* Sorting
- \* Risk Taking

### *YOU WILL NEED*

- \* Spider's Web ( Easily Made out of Construction Paper)
- \* Ditty Bag with plastic animals



a spider would eat (flying insects) and animals a spider would not eat (cows, horses)

- \* Spider finger puppet (optional)
- \* Little bin

### *ACTIVITY*

1. Let the children know that you invited your spider friend over for dinner, but now you have to figure out what to feed him. You went to the store to buy lots of animals and you need their help to sort them out.

Animals that a spider would eat go on the spider web ( like

we would put our food on a plate) and the rest go in the bin to be returned to the store.

2. Ask the children if they know what animals a spider eats. Answer: flies, ants , ect. All encompassing answer: Insects. Tell children that in order to identify an insect that they need to count the legs. All insects have six legs.

3. Pass the bag around the circle and have children choose an object from the bag. They need to decide if it is an animal the spider would like to have for dinner.

4. If the spider would eat the animal it should be placed on the web. If not, it can be put in the bin.

5. Continue in this manner until the bag is empty. If children continue to this point you can pass the spider finger puppet around the circle and have the children gobble up the insects to place them back in the bag.

### *INSIGHT*

This activity offers children an opportunity to develop their sorting skills. It is a direct learning experience because children are able to physically move objects in order to sort them into two categories. It also encourages an element of risk taking since children need to reach into the unknown of the bag. This activity involves social play with which children are familiar. They are asked to help decide what to have for dinner.

# Workshop: Interpreting Inspiration

**BY GAIL BERRY**  
*San Simeon District*

This year's National Interpreters (NAI) Workshop was held November 7 - 11 in beautiful Tucson Arizona. This usually warm and sunny Southwestern desert area was the perfect setting for the inspiration and renewal that I hope to bring back to California with me after the conference. We did have a few sunny days, plus unseasonable rain and snow!

I was amazed at the number of people from far away states like New York and Florida. I was actually amazed at the number of people. This was one of the largest NAI conferences ever, with an estimate of over 1400 in attendance. It was exciting to me to see and meet so many interpreters from all over the country.

The first night was an informal get-together and buffet style dinner at the incredible Arizona Desert Museum. We were able to tour the exhibits as well as mingle with the other attendees, I highly recommend a trip to Arizona just to visit the museum. The displays of animals and plants in the desert setting seemed more comfortable to me than a regular zoo.

We then had three days of workshops and one field trip day. The workshop days began with a musical program with artists such as Desert Sons and



the Ronstads. We were then treated to a keynote speaker, one day a storyteller, the next a TV naturalist John Acorn. Then there were three sessions of workshops (with a lunch break). At each session, there were approximately 15 choices to choose from. The variety was incredible. I attended "Connecting People to Nature," "bites and Stings," "Bat Basics," "Night Hikes," "New Tools for Education-About Birds," "Land History Interpretation in Adventure education," and a couple other. Most workshops were very informative and fun. I came away with a lot of new ideas for Junior Ranger Programs and I especially liked the "Night Hike" workshop. These were ideas that I could incorporate into my interpretation programs at my park.

On Friday I went on a "High Desert Adventure" jeep trip.

We visited a ghost town, an authentic Apache Indian stronghold complete with cave paintings and an ancient fossil bone bed.

Saturday night was the awards banquet and dance. At my table were several other California State Park employees, including Brian and Joanie Cahill. Brian is the Regional Interpretive Specialist at Anza Borrego Desert State Park and Joanie is the NAI Region 8 president. This night, Brian received an award for "Mater Front-Line Interpreter" from the NAI. This Prestigious award was presented to Brian because he is in an individual known and recognized for his innovative programs. His interpretive programs draw huge crowds because they are exciting, lively, meaningful and fun. It was a proud moment for Brian and Joanie, as well as the other California State Park interpreters at our table.

I would recommend the conference to anyone involved in interpretation. For me it was the inspirational experience I was hoping it would be.

***Gail Berry and Linda Hitchcock received a scholarship from CSPRA to attend these Conferences. For more information on Scholarships contact at Fred Jee, (760) 767-3674***

# Mass Movement: Who's On First ...

With all of the new changes in California State Parks, personnel have been moving around at break neck speed. Here is a list of some of the moves. This information was obtained through CSPRA District Representatives, if you are transferring or know of anyone who is please contact us at news@cspra.com.

**\*Steve Moore** - Ranger, McArthur Burney Falls to Supervising Ranger, Mt. Tam and China Camp  
**\*Mike O'Connell** - P.I. Ranger, McArthur Burney Falls to Ranger, Butano  
**\*Rebecca Schenone** - P.I. Ranger, McArthur Burney Falls to P.I. Ranger, Donner Memorial  
**\*Alfred Welcome** - Ranger, Castle Crags, Retired  
**\*Susan Grove** - Supervising Ranger, Cascade Sector to Superintendent I, Accessibility Section  
**\*Dave Nelson** - Superintendent II, Cascade Sector to District Superintendent, Silverado  
**\*Heidi Horvitz** - Ranger, Mt. Diablo to Supervising Ranger, Fort Ross  
**\*Dave Horvitz** - Ranger, Mt. Diablo to Manchester State Beach  
**\*Eddie Guarracha** - Ranger, Chino Hills to Supervising Ranger, Silverwood Lake SRA  
**\*Christy Sherr** - Ranger, Big Basin to DIS, Santa Cruz District, T&D, Limited Term  
**\*Chet Bardo** - Supervising Ranger, Half Moon Bay to Chief Ranger, Bay Area District  
**\*Scott Nakaji** - Training Coordinator, Mott Training Center to

Superintendent, Twin Cities  
**\*Chuck Combs** - Maintenance Chief, Santa Cruz Mountains to Training Coordinator, Mott Training Center  
**\*Julie Sidel** - P.I.S. Natural, Bridges State Beach to Interpreter I, Big Basin Redwoods State Park  
**\*Paul Keel** - Ranger, Ano Nuevo to Supervising Ranger, Half Moon Bay  
**\*Tim Corliss** - Lifeguard, Half Moon Bay to Ranger, Angeles District  
**\*Cameron Bowers** - Ranger, Fremont Peak to Henry Coe State Park  
**\*Steve Gorman** - Ranger, Carnegie to Mammoth Bar  
**\*Tim Cline** - Ranger, Cuyamaca to Prairie Creek Redwoods State Park  
**\*Mark Hoffman** - Ranger, Macherricher to Donner Memorial State Park  
**\*Matt Green** - Ranger, Lake Perris to Ranger, Salton Sea  
**\*Michelle Green** - Ranger, Silverwood Lake to Ranger, P.I. Cuyamaca State Park  
**\*Kelly McCague** - Ranger, North Coast Redwoods to Anza Borrego  
**\*Aaron Ward** - Ranger, Angeles District to S.P. Taylor  
**\*Ken Huie** - Ranger, Malakoff Diggins to Angel Island  
**\*Bob Davis** - Ranger, Monterey District North Beaches to McArthur Burney Falls  
**\*Linda Davis** - Ranger, Hollister Hills to Ranger, McArthur Burney Falls  
**\*Nedra Martinez** - Ranger, San Juan Bautista to Ranger Henry Coe  
**\*Vic Graves** - Ranger, Refugio S.B. to Ranger, China Camp S.P.

**\*Angy Nowicki** - Ranger, S.P. Taylor to Jack London/Sugarloaf  
**\*Jonathan Williams** - Chief Ranger, Sacramento to Interpreter III, Interp Section HQ  
**\*D. Shane Coles** - Ranger, Hendy Woods to Cuyamaca Rancho  
**\*Paul Larson** - retired, Supervising Ranger Silverado  
**\*Dave Nelson** - Sector Superintendent, Northern Buttes to District Superintendent, Silverado  
**\*Chris Platis** - Ranger, Mt. Tamalpais to S.P. Taylor  
**\*Jeff Sears** - Ranger, Santa Cruz District to San Simeon District  
**\*Doug Seekatz** - Ranger, Mendocino to Supervising Mendocino  
**\*Sandy Jones-Birkland** - Ranger, Sonoma Coast to Sugarloaf  
**\*Ken Huie** - Ranger, Malakoff Diggins to Angel Island  
**\*Mark Hoffmann** - Ranger, MacKerricher to Donner  
**\*Denise Reichenberg** - Ranger, Lake Oroville to Supervising Ranger, Mott Training Center  
**\*Kevin Bradey** - Ranger, Will Rogers to Point Lobos  
**\*Darci Moore** - Interpreter I, P.I., San Joaquin District to Interpreter II, Angel Island  
**\*Mova Verde** - Guide I, P.I., Hearst Castle to Interpreter I, P.I., Mining and Mineral Museum

*State Park Supervisor and CSPRA Member, Heather Fargo became the Mayor of Sacramento on November 28, 2000. She is the third female Mayor of the city in history.*

# CSPRA ANNUAL BUDGET

	1999-2000	2000-2001	2001-2002
<b>INCOME</b>			
Dues	43,000	45,000.00	55,000
Donations	275	275	275
Interest	100	500	1,200
Sales (cups, pins, t-shirts etc)	200	115	400
Workshop (conference)	2,000	2,000	1,725
Retirees Rendezvous income	1,100	1,000	1,000
From previous year's surplus	12,875	20,412.23	
<b>TOTAL INCOME</b>	<b>59,550</b>	<b>69,302.23</b>	<b>59,600</b>
<b>ADMINISTRATION</b>			
Bank Charges	40	40	0
Collect Dues	1,450	1,400	1,400
Contractors	4,800	4,800	7,200
Equipment repair	500	500	500
Equipment	1,000	3,793.93	2,500
Fees & Taxes	150	150	150
Officer & Board Meetings	8,701	7,000	9,000
Office Expenses	1,800	1,800	2,500
Phone	850	850	850
Postage	1038	1,200	1,250
Printing	500	500	500
Sales Materials	500	500	500
Travel	200	200	1,500
<b>MEMBERSHIP SERVICES AND RECRUITMENT</b>			
Awards & Recognition (plaques, flowers)	1,300	1,300	2,000
Mott Training Award (Whitehead Award)	150	150	450
Newsletter (includes editor,printing,postage)	8,200	8,200	9,000
Recruitment event	367.32	500	1,500
Retirees Rendezvous	1,310	1,000	1,000
Scholarships	2,000	2,500	2,500
Bereavement/Condonlences	as needed		
<b>HERITAGE PROTECTION</b>			
Lobbying expenses	4,525.94	1,000	1,000
Lobbyist	18,000	12,000	12,000
Membership Dues Paid (IRF)	500	500	500
<b>PARK IMAGE</b>			
Special Projects	1,667.24	1,800	1,800
<b>TOTAL EXPENSES</b>	<b>\$59,549.5</b>	<b>\$51,683.93</b>	<b>\$59,600.00</b>

The proposed annual budget is printed in the newsletter, as provided for in the bi-laws of the organization. The budget is then revised or confirmed by a member vote at the General Executive Council.

There are notable increases in the budget in several categories for 2001-2002 fiscal year. Since the office manager position will be changing, we anticipate increased expenses relating to the establishment of a new office.

We have also proposed an increase in the budget for member recruitment, due to the increased number of new employee classes anticipated. The budget has also been increased in the categories covering retirement plaques.

Finally, we have proposed an increase in the budget for board member travel. I hope that you'll agree that this is warranted. Your board representatives volunteer a great deal of time and incidental expenses relating to their duties. Thank you for your interest in the budget. If you have any comments, please address them to any board member, or bring them up yourself at the General Executive Council at the California Parks Conference, 12:30 PM, March 16th at the Holiday Inn Northeast, Sacramento.

**-Kim Baker, President**

**BEN CLARK: from p. 7**  
add to my bag of tricks. The statistics bear out that almost all fights wind up on the ground. While I have no training in the Koga system as of yet, having trained in Aikido and Judo, I humbly submit that sometimes you wind up on your back no matter how well trained you are. Our

instructor prepared us on being ready for this type of engagement. To be honest, I have been so fascinated by the MP-5 machine guns, the air support, and the black and Velcro gear some of our EST instructors wear that I have somewhat lost touch with my role as a generalist. That is the beauty

of my training; I can be trained by experts whose primary mission is law enforcement and go up to Mott to be molded into my ranger capacity by our professionals. One of my main goals to become a skilled naturalist still drives me. Ultimately, I think I have the best of both worlds.

**Do you have an opinion?**

*For the most part California State Park employees are articulate and opinionated. Anytime you get together with park professionals they have stories to tell and opinions to make. Reading the Ranger Reflector on the internet is a good way to catch these outspoken words, but it also leads me to wonder. As the new editor for the CSPRA Wave I have noted in past issues that these words never seemed to make the pages of the newsletter. Are park employees afraid of having their opinions printed on pages for everyone to read? Are they just words with no passion behind them? I don't have an answer. CSPRA is an association of park professionals, not a State entity. If you feel passionate about something then this is your forum to let others know and gain support for issues. Changes start with words, make yours count.*

**State Parks: More than a government supplement?**

The issue of salaries among State Park Rangers has been a hot topic of late. I'm sure everyone has heard the stories of how we can't recruit due to the low salaries paid to rangers. All of the stories are true, just ask any ranger fresh from an academy about working and living on \$2,642 a month in Santa Cruz, Malibu or San Diego. Rangers have tried to get other classifications to understand the situation, but human nature does not sit well with a scenario that says, "You make more; I make the same and I am supposed to support you?"

Rangers are peace officers.

Whether, anyone wants to focus on the issue or not, ALL rangers are required by the State of California to have a Peace Officer of Standards and Training (P.O.S.T.) certificate. This is the law enforcement version of passing the B.A.R. Rangers take an oath to protect and preserve the people and resources of California and this is the second argument for a wage increase. Rangers are one of the lowest paid agencies that have a P.O.S.T. certificate in California.

The greatest argument against an increase in wage for rangers revolves around the focus on parks. Internally we struggle with our own existence; what is more important the good of parks or a selfish wage increase? On 12/20/00 I read an article in the Fresno Bee that made this issue clear to me. The headline read "10% police raise approved." Now I have spent some time working and training with Fresno P.D., and I know that their officers start at our top pay scale. So, of course, my first reaction to this was disheartening, but I remembered that Fresno was named by the Federal Government as one of the worst crime cities in America and received federal funds to begin the Neighborhood Police Officer project.

The city council justified the new increase to "Maintain the city's emphasis on public safety by cutting back in departments other than police and fire. This strategy likely would hit the Parks and Recreation Department the hardest."

What does this tell all people involved in parks and recreation?

That once again parks are the first to get cut and that the very existence of rangers falls into a quandary. What side do you take as a ranger on this issue? Public safety is important, but can you forget our mission to parks?

At the very same time that Fresno City Council decides to cut out budget for parks, California State Parks at the San Joaquin District, is putting together a proposal with the San Joaquin River Conservancy to develop a parkway that will lead through the center of Fresno. This project is a huge undertaking, with approximately 23 miles of parkway that would be managed by State Parks.

California State Parks seems to always take up the slack and act as a governmental supplement. If State Parks are going to be the leader in California then we need to start acting like it. State Parks needs to increase the wages of its employees, become active in educating the public on the importance of parks and take the lead in offering services that other cities and counties are cutting away.

*Noah Martin, Editor  
Ranger, San Joaquin District*

**All submissions are the view of the author and does not reflect the opinion of CSPRA. Send articles to news@cspra.com. Deadline for the next issue is February 15th, 2001. Please keep submissions 1000 words or less. All submissions become property of *The CSPRA Wave* and may be edited without notice.**



## MEMBERSHIP



### NEW MEMBERS

Vincent Anibale  
 Valarie Bradshaw  
 Tyson Butzke  
 Ron Callison  
 Matthew Cardinet  
 Eric Carter  
 Jason Dewall  
 Daniel Falat  
 Mark Hada  
 Eric Hjelstrom  
 Terry Kiser  
 Todd Lewis  
 Linda McDonald  
 Elizabeth Moore  
 Cameron Morrison  
 Dianne Mueller  
 Anthony Perez  
 Emily Peterson  
 Curtis Price  
 Jeffrey Reed  
 Roger Salisch  
 Gregory Martin  
 Benjamin Hale

## DISTRICT REPRESENTATIVES

District	Name	Phone
Angeles, Coast	Padilla, Frank	310 457-4358
Angeles, Inland	Crossman, John	805 726-1671
Bay Area, Coast	Edgemon, Chuck	650 879-2025
Bay Area, Diablo	Nielson, Carl	925 837-6129
Calaveras	Harrison, Wayne	209 795-3488
Capitol	Simmons, Kenneth	916 445-7387
Channel Coast	Rovinson, Rondalyn	805 654-5301
Colorado	Zemon, Jeri	760 767-4399
Four Rivers	Stokes, Mary	209 826-1196
Gold Fields	Van Etten-Collins, Laura	916 988-0206
Headquarters	Maris, Vic	916 653-9315
Marin	Whitehead, Mike	415 435-5390
Monterey	Moffat, William	831 667-0528
Northern Buttes	Grove, Susan	530 235-0956
North Coast	Jones, Ronald	707 946-2409
Orange Cost	Serpa, Jim	949 496-5290
Oceano Dunes	Monge, Rey	805 473-7225
Mendocino	Joe, Kevin	707 937-5804
Mendocino	Broderick, Karen	707 847-3286
San Joaquin	Davis, Jeff	559 822-2283
San Simeon	Van Schmus, James	805 927-2020
Santa Cruz	Sherr, Christy	831 338-8861
Sierra	Lindsey, Tom	530 525-7232
Silverado	Nixon, Valerie	707 279-4293
Twin Cities	Fitzpatrick, Jim	925 447-0426

### Do you know someone who is retiring?

**CSPRA provides a plaque for each member when they retire. Contact CSPRA at (800) 994-2530 or make a request at [www.cspra.com](http://www.cspra.com)**

## EDITOR'S NOTE:

California State Parks are the most beautiful, diverse and inspiring places in the world. As professionals we are all fortunate to have an important part in preserving them. As a member of CSPRA get involved. Is there something special going on at your park? Is your association taking on a unique project? Does your district have an issue that everyone should know about? *The CSPRA Wave* should be the VOICE of all its members ...



*Next deadline is February 15th*



**SHARE YOUR IDEAS, THOUGHTS, EDITORIALS AND NEWS WITH THE CSPRA FAMILY!**



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## CSPRA CALENDAR

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**BOARD MEETINGS:**  
**January 9,**  
**March 16, at parks conference**



**BOARD RETREAT:**  
**February 24 & 25**

**CAL PARKS CONFERENCE 2001:** Sacramento Holiday Inn: March 15 - 18

## CALIFORNIA STATE PARK RANGERS ASSOCIATION

### Mission Statement



**The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of State Parks for present and future generations.**



*Founded 1964*